

Live *Mauments* worth sharing

Succeed with support

Give your best. You will be empowered.

Co-create a sustainable future

Work with purpose. You will be fulfilled.

Embrace challenges

Bring your creativity. You will be recognised.

Work with a caring team

Share your kindness. You will have fun.

People Experience Journey

Benefits • Work-Life Balance • Recognition

IMMEDIATE IMPLEMENTATION

Benefits

- The Referral Scheme increases from Rs 2,000 to Rs 5,000 for First Time Entrants.
- The Tips Policy will be implemented on a quarterly basis.
- The discount on your expenses at Ocean Basket increases from 8% to 15%.
- The discount on your expenses at Domino's Pizza increases from 10% to 25%.

Recognition & Wellbeing

- We reassess our cafeterias and their menus on a monthly basis.
- Introduction of a PeX Maument every month.

IMPLEMENTATION - JANUARY 2024

Benefits

- Newlyweds will receive a 2-night stay at the hotel and a gift worth Rs 3,000.
- We celebrate your birthday by offering you a "Birthday Leave" of one day in addition to your 22 days of local leave.
- To accompany the arrival of a new baby in your family, we will offer you a gift worth Rs 5,000 at the birth of your newborn.
- We will provide 2 weeks of vacation leave for every 5-year window for Team Members who are not eligible for vacation leave.

Recognition & Opportunity to Grow

- We will implement a clear career map for Rogers Hospitality Group as a whole.
- Our training academy is actively striving to provide a diverse range of training programs for you.

Rogers Hospitality