**POSITION STATEMENT**

**CHIEF HUMAN RESOURCES OFFICER – HOTELS**

1. Reports to the Chief Executive Officer
2. Heads the Human Resources function of the Hotels division and to supports senior management in achieving set goals and objectives
3. Ensures profit sustainability of the business
4. Formulates and implements strategies
5. Manages performance of the HR department, coaches and builds capability of the team with a view to build a performance-oriented culture
6. Ensures effective recruitment, leads the development and retention systems to sustain quality and calibre of resources
7. Devises, implements and evaluates HR strategies for the Hospitality sector in line with Corporate and Business strategies
8. Delivers HR business objectives for the Hotel division as set out by Senior Management
9. Ensures compliance to laws and code of conduct, regulation and financial policies elaborated by the holding company, Rogers and Company Limited.
10. Assists and advises the CEO on HR matters relating to Senior Management of the Hotels division
11. Sets up and operates HR systems and projects with a view to effectively monitors, improves or maintains people performance