**POSITION STATEMENT**

**CHIEF FINANCE OFFICER**

1. Reports to the Chief Executive Officer
2. Is accountable for the performance, operations and development of the Hospitality sector of the Rogers Group
3. Grows profitability of the Hospitality sector while ensuring quality service to customers and cost effective management of resources
4. Develops and implements strategic plans to grow the revenue of the Hospitality sector
5. Instils a strong commercial spirit across all business units to stimulate growth and profitability
6. Provides regular reports to the Board and senior management about performance and operations of the Hospitality sector
7. Builds and sustains a performance and results driven culture throughout the Hospitality sector, based on Rogers values
8. Prepares and drives business plans approved by the Board
9. Drives execution of functional plans and action plans to achieve agreed budgets and key projects
10. Ensures sound cashflow, sound debtors management, effective forex management and agreed gearing level in the business
11. Runs regular evaluation of risks of the businesses with the help of the Corporate Risk & Internal Audit department
12. Deploys and owns effective internal control systems of the business
13. Drives development and launch of new products/services
14. Ensures positive brand image of the Hospitality sector and parent company, with customers, media and general public